



HAYLING ISLAND SAILING CLUB

Position- Seasonal Beach Crew

Responsible to- Marine Manager/ Assistant Marine Manager and in turn the Club Committees

Salary- Dependent on age and experience

Working hours – 16 Hours Contact, June-September 2024. This will be higher at peak times. Flexibly will be required. Weekend work is expected.

Candidates should have the right to live and work in the UK, hold a current driving license and valid passport. We encourage development opportunities within our team.

Overview

The Beach Crew Role is a versatile role that will be part of the wider marine team. The team ensures the smooth running of the Marine Department as well as being a key support role for the Marine Manager & Assistant Marine Manager. The role will entail supporting the club by facilitating the rental of its hire fleet. You will also act as a look out to raise the alarm for any water incidents. You will need to provide exceptional customer service and have great attention to detail. When working you will be expected to keep track of boats that are out. In your quiet time, you will be expected to perform boat maintenance on the fleet to keep a high standard. Training to perform this role will be provided but having a basic understanding of rigging and maintaining a simple dinghy could be advantageous.

Desirable skills & experience

Attention to detail

Organised and efficient

Used to hard Physical work

Sailing/Windsurfing/Powerboating experience

Good awareness of Health and Safety Practices

Maintenance of marine equipment.

Experience of working in a busy sailing school / beach /club environment

Excellent Interpersonal & Customer service skills.

Excellent, communication skills

Strategic thinking

Problem solving

Main Responsibilities

- To provide excellent customer services to HISC members as required.
- Rig, Derig and pack away HISC hire equipment.
- Maintain a log of who's on/off the water.
- Keep a watch for boat in need of assistance.
- Be a point of sale for the club hire equipment.
- To assist with the maintenance programmes for all the sailing club's boats.
- To assist with the maintenance of all marine equipment.
- To deliver Sailing Instruction if qualified when required.
- Monitor and maintain the inventory in all the sailing club boats- Safety kits, flags, horns and course boards.
- To support race events with the correct equipment e.g. race marks, flags.
- Complete maintenance checks; fill in maintenance logs in line with the club policy.
- To help monitor the dinghy park.
- To maintain clean and safe working areas, inside the boat shed and the yard.
- Within reason, anything else required from the marine management team