



HAYLING ISLAND SAILING CLUB

Position- Seasonal Lead Sailing Instructor

Responsible to- Marine Manager/ Assistant Marine Manager and in turn the Club Committees

Salary- Depending on Age and Experience.

Working hours – 24 Hours Contact, March*-October 2024. This will be higher at peak times. Flexibly will be required. Evening and weekend work is expected.

Candidates should have the right to live and work in the UK, hold a current driving license and valid passport. We encourage development opportunities within our team.

Overview

Responsible for providing high quality training and RYA courses as well as being a key support role for the Marine Manager & Assistant Marine Manager at HISC. This role will assist with organisation, administration and delivery of all sailing events at the club and will be responsible for the ongoing and annual maintenance of the Hire fleet.

The role is a general one with work being undertaken in all areas of the Club Marine Department whilst working as part of a small team.

The suitable person will be an experienced RYA Instructor. Weekend work and being a team player are key to the role.

Preferred Qualification Requirements

RYA Dinghy Instructor

RYA Start Windsurf Instructor

Desirable skills & experience

RYA Senior Instructor

High awareness of Health and Safety Practices

RYA Start Windsurf Instructor

RYA Race Instructor Endorsement

RYA Race Coach Level 2

RYA Powerboat Instructor

Maintenance of marine equipment.

Experience of working in a busy sailing school / beach /club environment

Excellent Interpersonal & Customer service skills.

Excellent, communication, influencing, leadership and coaching skills

Strategic thinking

Problem solving

Main Responsibilities

- To help plan, organise and run training/fun weeks.
- To provide briefings and de-briefings for sailors and instructors.
- To be the lead instructor on RYA courses.
- Plan, advertise, organise and run beginner and improver training sessions at weekends and evenings for youth and adult members.
- Support Thursday Club the HISC sailing charity as required.
- Provide and maintain on shore resources particularly for use when sailing not possible. E.g. training DVD's, rules guides, ropes for knot practice. Devise on-shore activities.
- Maintain the HISC fleet of dinghies and powered craft to a high standard.
- Assist with all other marine duties of maintaining the fleet, launching and recovery of RIBs and Elites.
- Drive the plant machinery
- Drive the mooring ferry.
- Within reason, anything else required from the marine management team